

### Stage 1 Equality Impact Assessment – Initial Screening

<b>Assessor(s) Name(s):</b>	Scott Headey - Deputy Strategic Manager, Highways and Transportation, Highways and Transportation PFI Contract Management Team
<b>Directorate:</b>	Neighbourhoods
<b>Date of Completion:</b>	13 April 2022

#### Name of Policy/Strategy/Service/Function Proposal

Implementation of **The Isle of Wight Council (Various Streets, Isle of Wight) (Speed Limits) Order No 1 2022**, which introduces new parking restrictions in Causeway, Freshwater.

#### The Aims, Objectives and Expected Outcomes:

The restrictions were proposed to facilitate the passage on the road or any other road of any class of traffic (including pedestrians) and for avoiding danger to persons or other traffic using the road or any other road or for preventing the likelihood of any such danger arising.

Please delete as appropriate:


- This is a new strategy

<b>Key Questions to Consider in Assessing Potential Impact</b>	
Will the strategy have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?	<b>No</b>
Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a “legitimate expectation” for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations	<b>No</b>
Do different groups of people within the local community have different needs or experiences in the area this issue relates to?	<b>No</b>
Could the aims of these proposals be in conflict with the council’s general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?	<b>No</b>
Will the proposal have a significant effect on how services or a council function/s is/are delivered?	<b>No</b>
Will the proposal have a significant effect on how other organisations operate?	<b>No</b>
Does the proposal involve a significant commitment of resources?	<b>No</b>
Does the proposal relate to an area where there are known inequalities?	<b>No</b>
<p>If you answer <b>Yes</b> to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.</p> <p>If you answer <b>No</b> to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service.</p>	

<b>Protected Characteristics</b>	<b>Positive</b>	<b>Negative</b>	<b>No impact</b>	<b>Reasons</b>
Age	X			The proposal is not considered to have detrimental effect on persons covered by this protected characteristic. It is considered to have a positive impact on them, because it would slow down the vehicles on this street including lengths with no pedestrian footways.
Disability	X			The proposal is not considered to have detrimental effect on persons covered by this protected characteristic. It is considered to have a positive impact on them, because it would slow down the vehicles on this street including lengths with no pedestrian footways.
Gender Reassignment			X	It is not considered that the proposed restriction has any particular effects either positive or negative on this protected characteristic.
Marriage & Civil Partnership			X	It is not considered that the proposed restriction has any particular effects either positive or negative on this protected characteristic.
Pregnancy & Maternity	X			The proposal is not considered to have detrimental effect on persons covered by this protected characteristic. It is considered to have a positive impact on them, because it would slow down the vehicles on this street including lengths with no pedestrian footways.
Race			X	It is not considered that the proposed restriction has any particular effects either positive or negative on this protected characteristic.
Religion / Belief			X	It is not considered that the proposed restriction has any particular effects either positive or negative on this protected characteristic.

Sex (male / female)			X	It is not considered that the proposed restriction has any particular effects either positive or negative on this protected characteristic.
Sexual Orientation			X	It is not considered that the proposed restriction has any particular effects either positive or negative on this protected characteristic.

Are there aspects of the proposal that contribute to or improve the opportunity for equality?	Yes/No
<i>If answered Yes, describe what these are and how they may be promoted or enhanced</i>	
<p>The proposed parking restriction is designed to ensure that the Council's duty to manage the highway network in such a way as to ensure the safe and expedient passage of all vehicles and pedestrians is achieved. It is felt that vulnerable users of the highway will benefit from the implementation of the order.</p>	

Evidence Considered During Screening	
<p>Through the formal consultation exercise from 14/05/2021 to 18/06/2021, the opportunity to provide comment and representation on the proposals was provided. 23 letters of representation were received during the consultation process and these have been considered by the Highway Authority. In summary, the representations included eight (8) supports and 22 objections the proposal - on the grounds of potential loss of parking spaces.</p> <p>The representations have been fully considered in the Cabinet Report.</p>	
Head of Service Sign off:	<p>Scott Headey - Deputy Strategic Manager, Highways and Transport Highways PFI Contract Management Team</p> 
Advice sought from Legal Services (Name)	N/A
Date	13 April 2022

**Stage 2 Full Equality Impact Assessment**

<b>Assessor(s)Name(s):</b>	N/A
<b>Directorate:</b>	N/A
<b>Date of Completion:</b>	N/A

**Name of Policy/Strategy/Service/Function Proposal**

N/A

**The Aims, Objectives and Expected Outcomes:**

N/A

**Scope of the Equality Impact Assessment**

N/A

**Analysis and assessment**

N/A

**Recommendations**

N/A

**Action/Improvement Plan**

The table below should be completed using the information from your equality impact assessment to produce an action plan for the implementation of the proposals to:

1. Remove or lower the negative impact, and/or
2. Ensure that the negative impact is legal under anti-discriminatory law, and/or
3. Provide an opportunity to promote equality, equal opportunity and improve relations within equality target groups, i.e. increase the positive impact

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact  (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Age	No impact	No	No	N/A
Disability	No impact	No	No	N/A
Gender Reassignment	No impact	No	No	N/A
Marriage & Civil Partnership	No impact	No	No	N/A
Pregnancy & Maternity	No impact	No	No	N/A
Race	No impact	No	No	N/A
Religion / Belief	No impact	No	No	N/A
Sex (male or female)	No impact	No	No	N/A

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact  (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Sexual Orientation	No impact	No	No	N/A
HR & workforce issues	No impact	No	No	N/A
Human Rights implications if relevant	No impact	No	No	N/A
<p>Please remember - actions should have SMART targets and be reported to the Diversity Board (this should be done via your Directorate representative) and incorporated into your service/team Plans and /or objectives of key staff</p>				

<b>Summary</b>	
<b>Date of Assessment:</b>	<b>N/A</b>
<b>Signed off by Head of Service/Director</b>	<b>N/A</b>
<b>Review date</b>	<b>N/A</b>
<b>Date published</b>	<b>N/A</b>