

Freshwater Parish Council has a commitment to equal opportunities. The council operates a policy which seeks to ensure that unfair discrimination does not occur in recruitment. In order to help the council to monitor the effectiveness of this policy (and for no other reason), you are asked to provide the information requested below. The information is confidential and does not form part of your application. The page will be detached from your application form when it is received, and the information will not be taken into account when making the appointment.

Post Title: \_\_\_\_\_

Forename: \_\_\_\_\_ Surname: \_\_\_\_\_

Title: \_\_\_\_\_ Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

Are You: Male / Female First Part of Postcode: \_\_\_\_\_

**Ethnic Origin:** Please tick and give more details where necessary

**White**

British  Irish

Other White: \_\_\_\_\_

**Black or Black British**

Caribbean  African

Other Black: \_\_\_\_\_

**Mixed**

White & Black Caribbean

White & Black African  White & Asian

Other Mixed: \_\_\_\_\_

Other Ethnic Group: \_\_\_\_\_

**Asian or Asian British**

Indian  Pakistani  Bangladeshi

Other Asian: \_\_\_\_\_

**Sexual Orientation:**

Heterosexual   
Lesbian/Gay   
Bisexual   
Transgender   
Other

**Relationship Status:**

Married   
Civil Partnership   
Co-Habiting   
Single   
Other

**Religion:**

Buddhist   
Christian

**Nationality:**

British/UK   
EU National

Hindu   
Jewish   
Muslim   
Sikh   
Other   
None

Refugee   
Asylum Seeker   
Student   
Other

Do you consider yourself to be disabled: Yes   
No

Type of impairment:

- Physical impairment, (such as using a wheelchair to get around and/or difficulty using their arms)
- Sensory impairment, (such as being blind/having a serious visual impairment or being deaf/having a serious hearing impairment)
- Mental Health condition, (such as depression or schizophrenia)
- Learning difficulty, (such as Downs syndrome or dyslexia) or cognitive impairment (such as autism or head-injury)
- Long-Standing illness or health condition (such as cancer, HIV, diabetes, chronic heart disease, or epilepsy)

Where did you see this job advertised? \_\_\_\_\_

If internet which site? \_\_\_\_\_

**Thank you for your co-operation**